

Province of St. Joseph of the Capuchin Order

Volunteer Release and Waiver of Liability Form

In consideration of my desire to provide volunteer services for the Province of St. Joseph of the Capuchin Order, I ("Volunteer") provide this Release and Waiver of Liability, which releases the Province of St. Joseph of the Capuchin Order and its ministries, partners, affiliated entities, employees, religious personnel, agents, and insurers (collectively referred to as the "POSJ").

Volunteer understands that the scope of their relationship with POSJ is limited to a volunteer and no compensation is expected in return for services provided by Volunteer; that POSJ will not provide any benefits to Volunteer; and that Volunteer is responsible for their own medical expenses in the event of an injury or illness as a result of Volunteer's services to POSJ.

- 1. Waiver and Release:** I, the Volunteer, release, waive and forever discharge and hold harmless POSJ and its successors and assigns from any and all liability, claims, and demands of whatever kind, either in law or in equity, which arise or may arise from the volunteer services I provide to POSJ. I understand that this release discharges POSJ from any liability or claim I may have against POSJ with respect to bodily injury, personal injury, illness, death, or property damage that may result from my volunteer services.
- 2. Insurance/Medical Treatment:** I, the Volunteer, understand POSJ does not assume any responsibility for or obligation to provide me with financial or other assistance including, but not limited to, medical or disability benefits or insurance. I expressly waive any such claim for compensation or liability by POSJ in the event of injury or medical expenses incurred by me. Furthermore, I release, waive and forever discharge POSJ from any claim which arises or may arise because of any first-aid treatment or other medical services rendered in connection with my volunteer services. I acknowledge I am responsible for my own medical expenses in the event of an injury or illness as a result of my volunteer services to POSJ.
- 3. Assumption of Risk:** I, the Volunteer, understand that the volunteer services I provide to POSJ may include physical exertion, exposure to various elements and equipment, and activities that may be hazardous to me and/or inherently dangerous. As a Volunteer, I expressly assume risk of injury or harm from these activities and release, waive and forever discharge POSJ from all liability. Furthermore, I, the Volunteer, understand that if I choose to provide services during the novel coronavirus ("COVID-19") pandemic that my volunteer services may involve a risk of exposure to COVID-19. As a Volunteer, I expressly assume risk of injury or harm from COVID-19 and release, waive and forever discharge the POSJ from all liability.
- 4. Photographic Release:** I, the Volunteer, grant and convey to POSJ and any person acting under its permission and authority, the unqualified right, title, interest, privilege and permission to reproduce in any manner or form and publish and circulate any and all photographs, negatives, transparencies, images, videos, audio recordings, or DVDs of me, my likeness or voice and my property made by POSJ, or any person acting under its permission and authority, in connection with my volunteer services to POSJ. Furthermore, I grant and convey to POSJ, the unqualified right and interest I may have in the finished photographs, negatives, transparencies, images, videos, audio recordings, or DVDs of me, my likeness or voice and my property, and grant and convey to POSJ the right to give, sell, transfer, and exhibit the photographs, negatives, transparencies, images, videos, audio recordings, or DVDs of me, my likeness or voice and my property.

5. **Other:** I, the Volunteer, expressly agree that my release and wavier of liability is intended to be as broad and inclusive as permitted by the local state laws and that this Release is governed by and interpreted in accordance with the local state laws. I agree that in the event any clause or provision of this release and waiver is deemed invalid, the enforceability of the remaining provisions of this release and waiver shall not be affected, and I agree to promptly execute a release and wavier that is legal and enforceable.

By signing below, I, Volunteer, express my understanding and intent to enter into this Release and Waiver of Liability willingly and voluntarily.

Suzanna DeVeny (QUEST)

Name (printed)

Signature

Date of Signature

Never

Date of Expiration